



SPRINGFIELD MASS TRANSIT DISTRICT

Compensation Summary Report
FY26 - SMTD Highly Compensated Employee List

Job Title	Total Compensation	Vacation	Sick
Director of Finance & Administration	\$ 152,702.30	5	12
Director of Operations	\$ 144,166.83	15	12
Managing Director	\$ 144,161.17	15	12
Manager	\$ 137,302.40	20	12
Superintendent of Maintenance	\$ 122,305.04	20	12
Superintendent of Transportation	\$ 119,182.19	20	12
Maintenance B&G	\$ 111,548.40	20	12
Mechanic	\$ 111,523.92	15	12
Mechanic	\$ 111,188.40	10	12
Mechanic	\$ 110,798.88	10	12
Mechanic	\$ 108,564.25	10	12
Maintenance B&G	\$ 107,079.15	10	12
Mechanic	\$ 106,663.95	10	12
Operator	\$ 106,494.51	10	12
Parts Supervisor	\$ 104,964.53	15	12
Maintenance IT	\$ 104,060.16	15	12
Mechanic	\$ 103,700.16	15	12
Mechanic	\$ 103,700.16	15	12
Road Supervisor	\$ 101,797.08	20	12
Mechanic	\$ 101,465.53	15	12
Operator	\$ 101,163.86	15	12
Controller	\$ 100,495.09	20	12
Mechanic	\$ 99,901.29	20	12
Dispatch Lead	\$ 99,411.71	20	6
Operator	\$ 98,929.23	20	12
Operator	\$ 98,929.23	20	12
Mechanic	\$ 98,719.80	18	12
Operator	\$ 97,354.58	18	12
Operator	\$ 97,019.06	20	12
Operator	\$ 97,019.06	20	12
Mechanic	\$ 95,432.04	20	12
Operator	\$ 95,119.95	20	12
Customer Service	\$ 93,790.76	30	12
Human Resources Manager	\$ 91,978.69	20	12
Mechanic	\$ 91,054.40	20	12



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Job Title	Total Compensation	Vacation	Sick
Mechanic	\$ 90,895.74	20	12
Maintenance B&G	\$ 90,529.20	20	12
Operator	\$ 89,920.34	20	12
Operator	\$ 89,920.34	20	12
Operator	\$ 89,789.30	18	12
Operator	\$ 89,789.30	20	12
Operator	\$ 89,789.30	20	12
Operator	\$ 89,530.82	20	12
Operator	\$ 89,530.82	15	12
Operator	\$ 89,530.82	20	12
Operator	\$ 89,530.82	20	12
Operator	\$ 89,530.82	20	12
Operator	\$ 89,530.82	15	12
Operator	\$ 89,530.82	15	12
Operator	\$ 89,530.82	20	12
Operator	\$ 89,530.82	15	12
Operator	\$ 89,530.82	10	12
Operator	\$ 89,530.82	15	12
Operator	\$ 89,530.82	18	12
Operator	\$ 89,530.82	5	12
Operator	\$ 89,530.82	0	12
Operator	\$ 89,530.82	5	12
Dispatcher	\$ 89,462.20	5.66	6
Road Supervisor	\$ 89,462.20	15	12
Superintendent of Transportation	\$ 89,462.20	20	12
Customer Service	\$ 89,462.20	20	6
Senior Planner	\$ 89,260.31	15	12
Mechanic	\$ 88,578.01	10	12
Operator	\$ 87,685.71	10	12
Operator	\$ 87,685.71	15	12
Operator	\$ 87,685.71	20	12
Operator	\$ 87,685.71	5	12
Operator	\$ 87,685.71	5	12
Operator	\$ 87,296.19	10	12



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Job Title	Total Compensation	Vacation	Sick
Operator	\$ 87,296.19	20	12
Operator	\$ 87,215.07	5	12
Operator	\$ 86,992.35	15	12
Autobody Tech	\$ 85,699.95	20	12
Operator	\$ 85,320.04	20	12
Cleaner	\$ 85,264.48	15	12
Operator	\$ 85,061.56	0	12
Operator	\$ 85,061.56	10	12
Operator	\$ 85,061.56	10	12
Operator	\$ 85,061.56	15	12
Operator Part Time	\$ 84,961.72	20	12
Operator Part Time	\$ 84,961.72	20	12
Operator Part Time	\$ 84,961.72	20	12
Operator Part Time	\$ 84,961.72	20	12
Operator Part Time	\$ 84,961.72	5	12
Operator Part Time	\$ 84,961.72	15	12
Operator Part Time	\$ 84,961.72	10	12
Operator Part Time	\$ 84,961.72	10	12
Dispatchers	\$ 84,419.92	15	6
Operator	\$ 83,708.91	10	12
Mechanic	\$ 81,901.08	18	12
Operator Part Time	\$ 81,474.28	18	12
Lead Bookkeeper	\$ 81,374.43	10	12
Marketing Manager	\$ 80,933.65	0	12
Grants Manager	\$ 14,769.19	0	12
Cleaner	\$ 80,437.68	0	12
Cleaner	\$ 80,437.68	0	12
Road Supervisor Lead	\$ 78,238.62	0	12
Cleaner	\$ 78,203.05	0	12
Operator Part Time	\$ 77,833.26	0	12
Operator Part Time	\$ 77,833.26	0	12
Operator Part Time	\$ 77,833.26	5	12
Operator Part Time	\$ 77,833.26	10	12



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Job Title	Total Compensation	Vacation	Sick
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Operator Part Time	\$ 77,833.26	5	12
Operator Part Time	\$ 77,833.26	5	12
Operator Part Time	\$ 77,833.26	10	12
Operator Part Time	\$ 77,833.26	10	12
Operator Part Time	\$ 77,833.26	18	12
Operator	\$ 76,701.14	15	12
Operator	\$ 76,384.82	15	12
Operator	\$ 75,999.86	5	12
Bookkeeper	\$ 75,385.62	5	12

A detailed, physical copy of the list of employees whose total compensation package exceeds \$75,000 (including those exceeding \$150,000) is available at the administration building office of the springfield Mass Transit District (SMTD), located at 928 South 9th. Street, Springfield, Il